

## Ask yourself 5 critical pre-training questions!



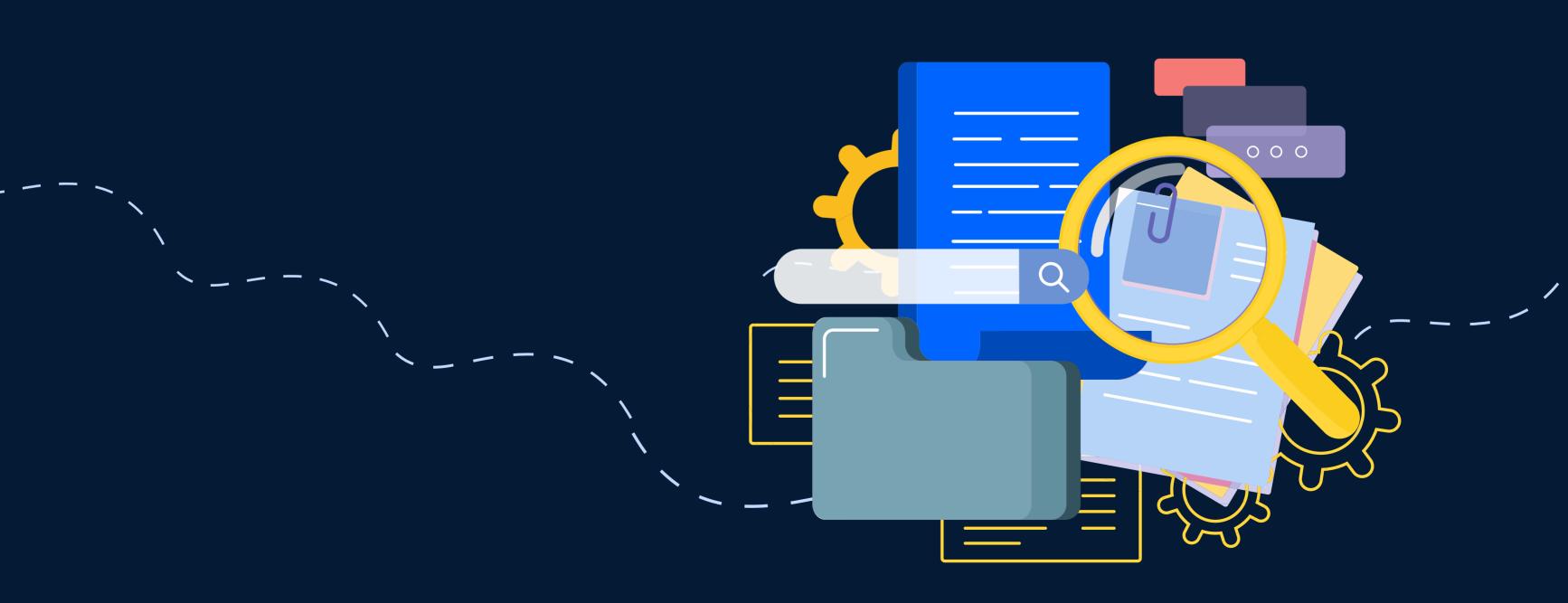


Define the objective behind every course. Make sure your team comprehends the goal and the gain behind the course so that you achieve the course effectiveness needed.



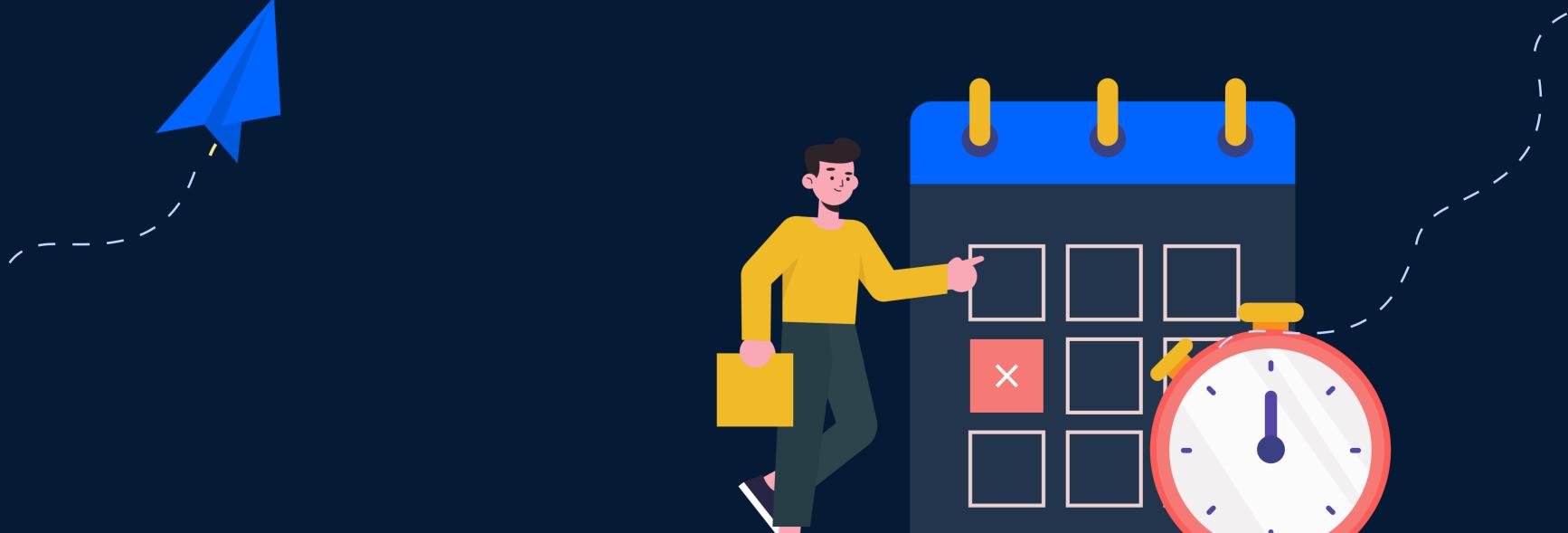


Focus on giving your team relevant information to their job positions to ensure a satisfied and acknowledged team and so a productive one.



## WHEN?

Either schedule a time for the course, or you can implement just-in-time e-learning, depending on your teams' preferences & availability.





Make sure you're using the right LMS tool. It should be compatible with all content types to ensure you insert visual and audio aids in addition to the text.





The content should include quiz games, questions, or even fun videos or gifs to make it more engaging. Implementing Gamification has a high impact on learners.

