

NEWBIE GROWTH STAGES

Make the most out of the onboarding process with our apps' assistance!

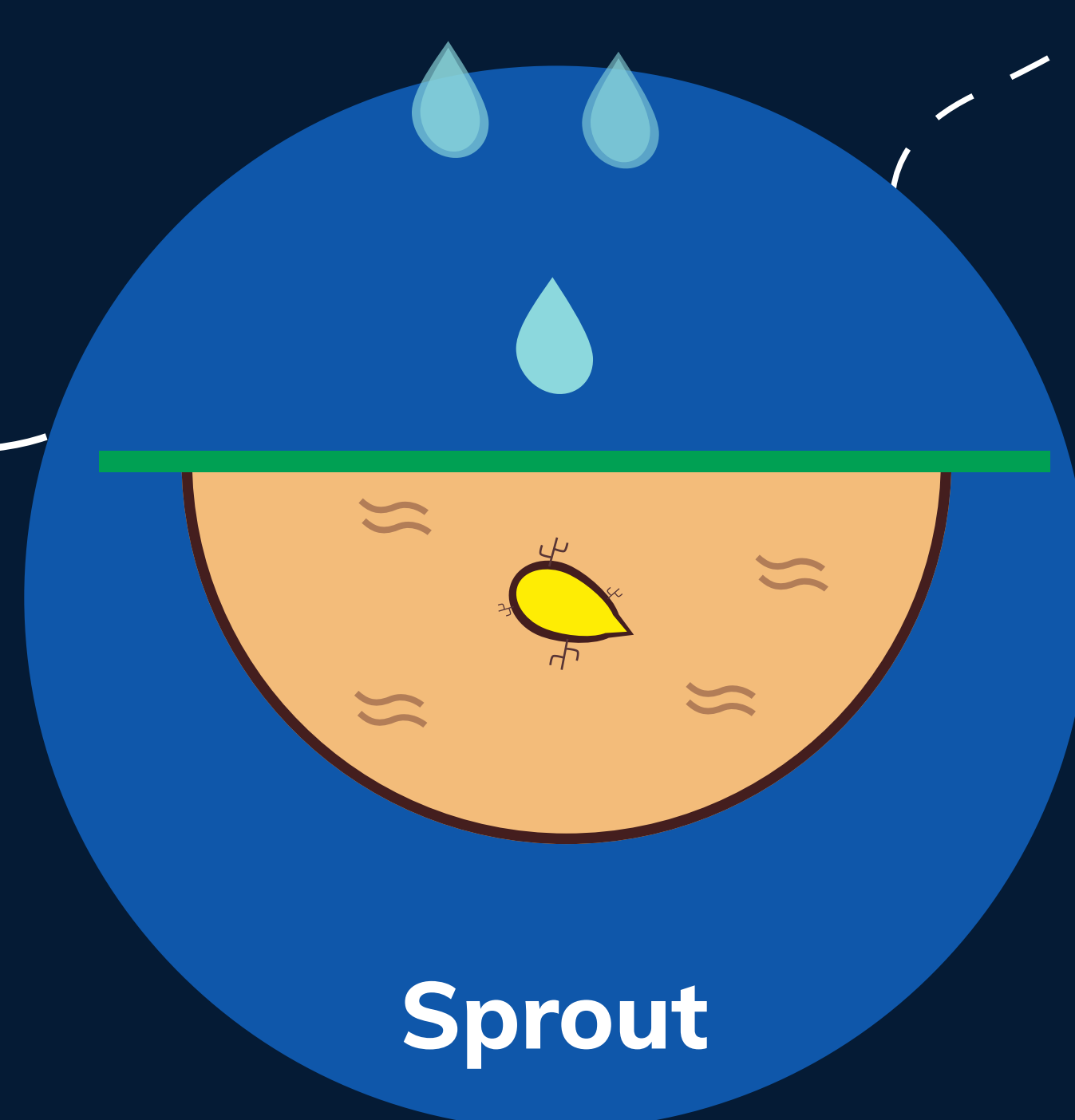


Seed

The first few days: just like when the seed first meet the soil. Welcoming the newbie, meeting the team, and getting familiar with the departments and office.

Tools: In this phase, you can use Smart Images for Confluence to introduce the team.

[Read more](#) about this use case.

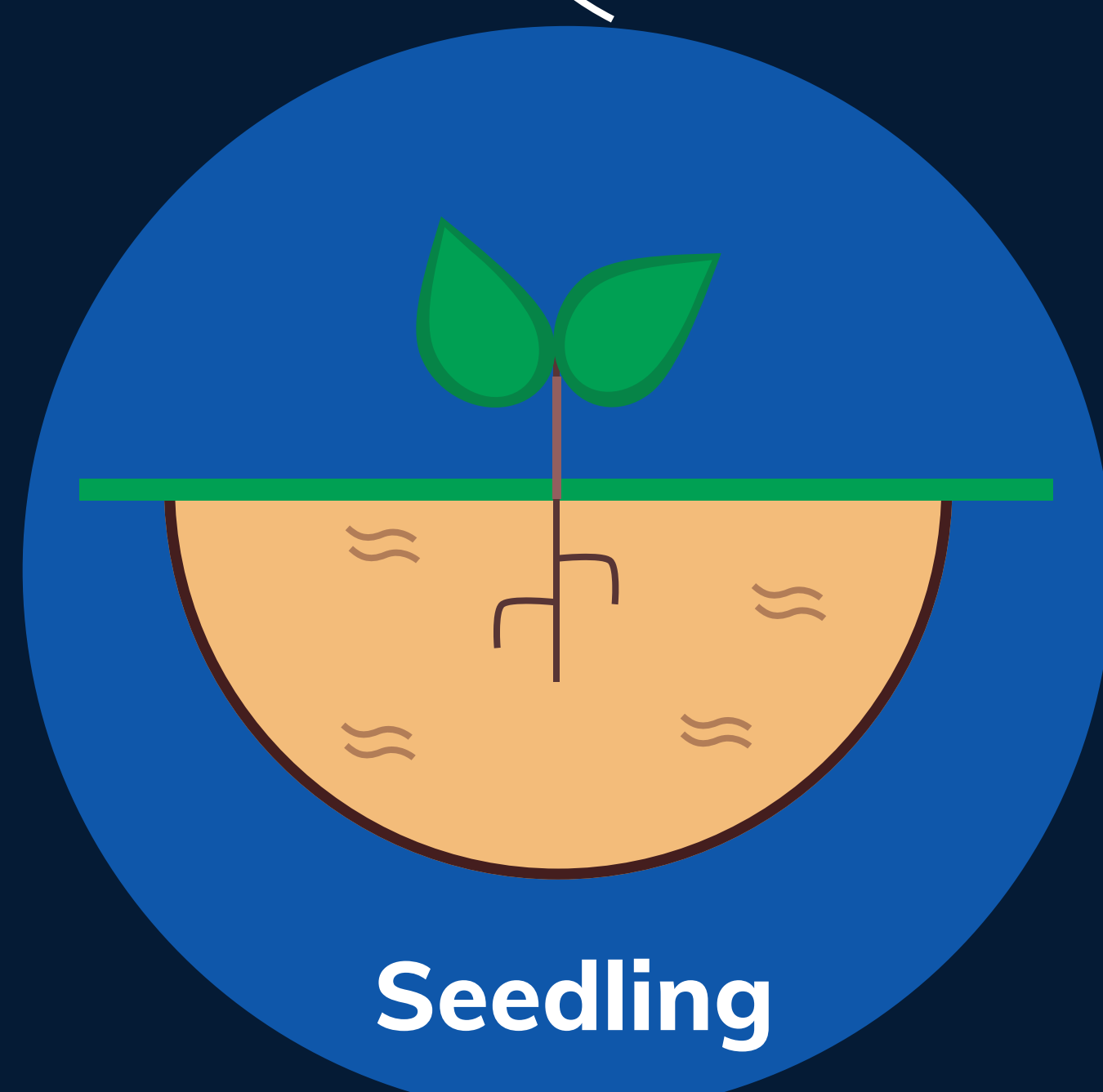


Sprout

After a few weeks: As the seed starts growing roots and germinating, the newbie begins to grow its circle in the organization by learning about company products, knowing the team members, getting training on the job tasks, and adapting to the work environment.

Tools: For effective onboarding, use Smart Terms to an Enterprise glossary for clear communication & Smart Courses-LMS as an in-house training tool.

[Read more](#) about this use case.

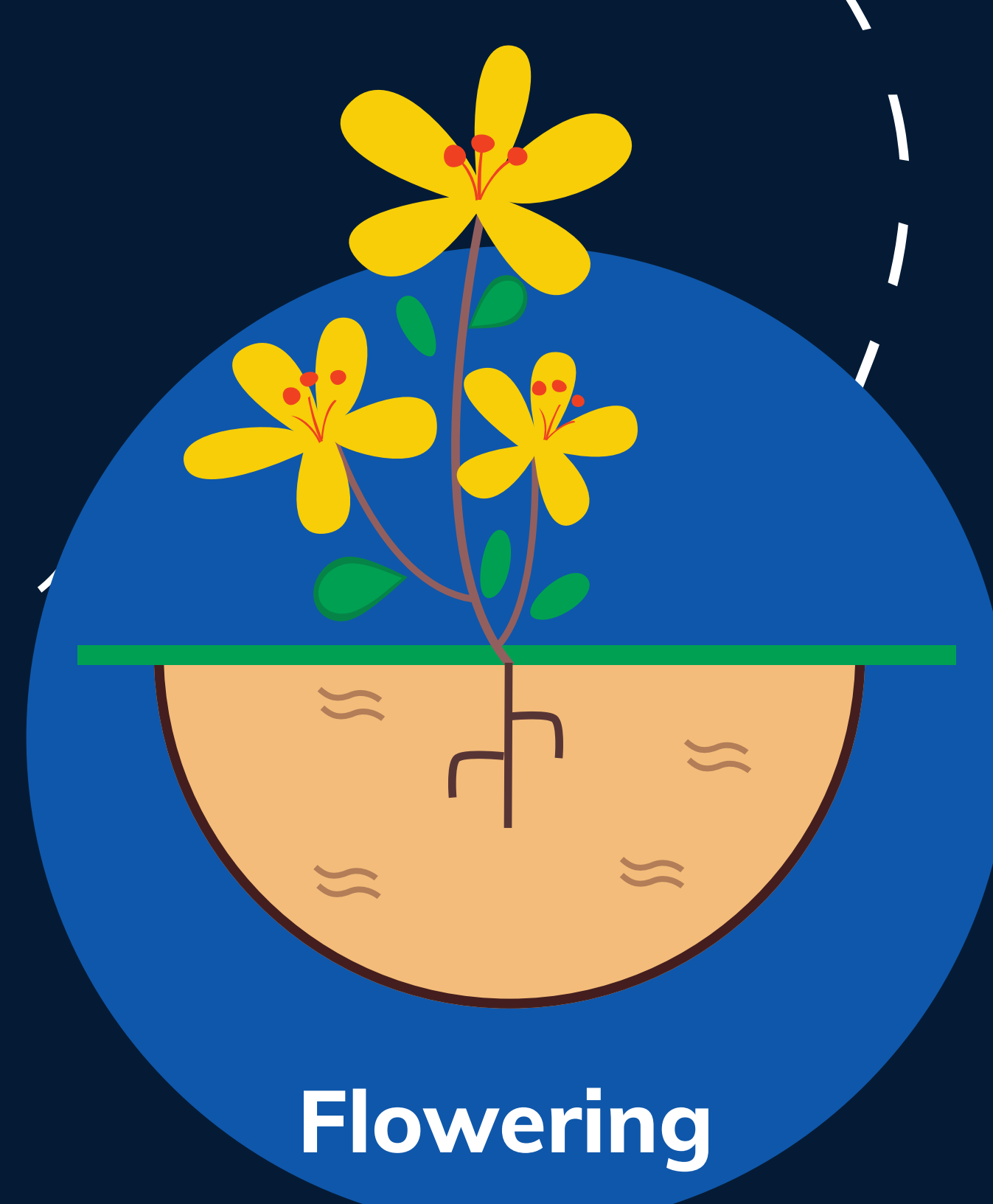


Seedling

A month later: The roots begin to develop and spread. That's when they need more nutrients. The newbie requires an entire e-learning program to understand the job better and starts being efficient.

Tools: For specific training courses use the "Assign" feature in Smart Courses.

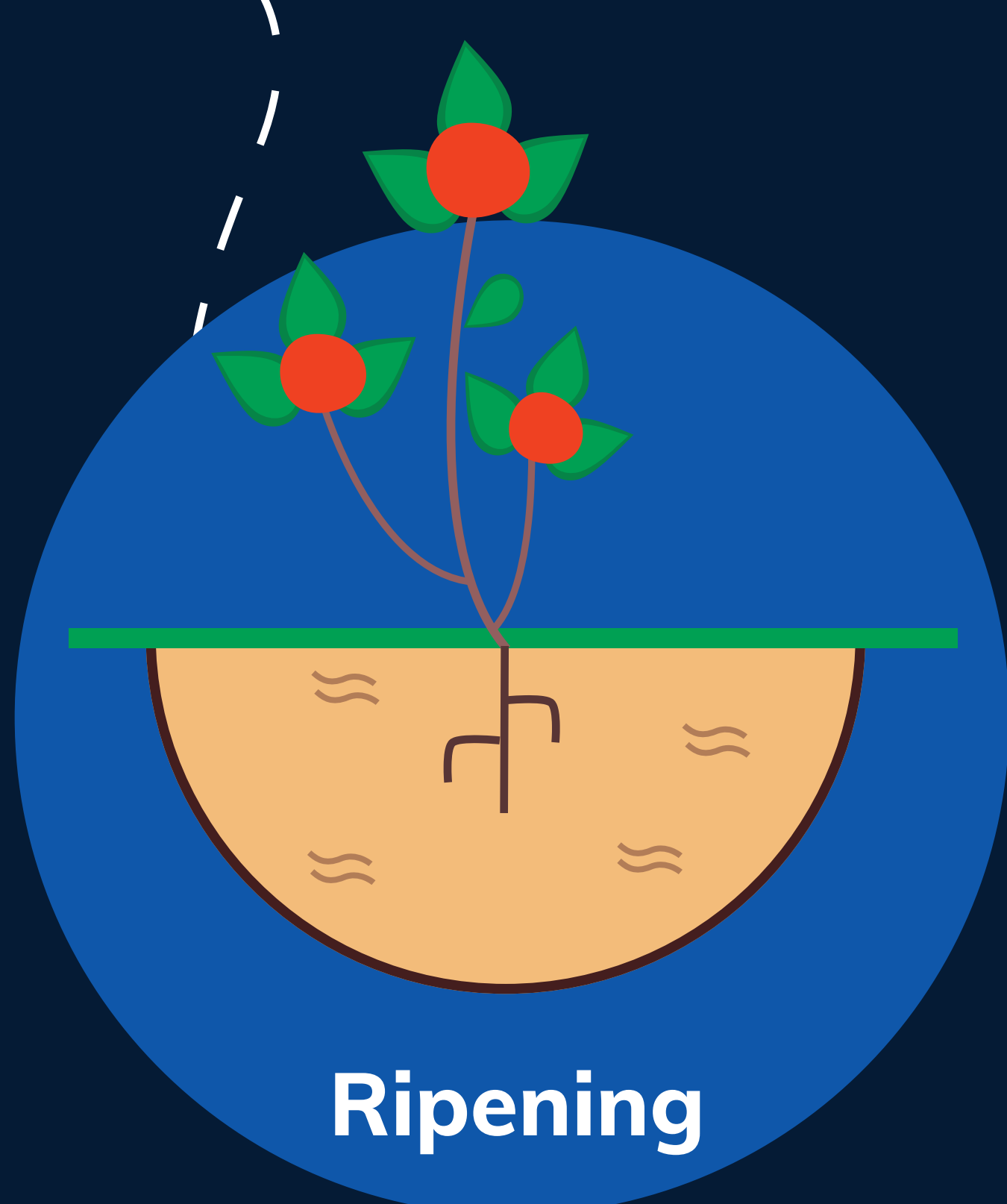
[Discover](#) more features.



Flowering

Integrated: The plant reached maturity as well as the newbie. The flowers are the holders of the work outcome, which is the fruits. The newbie is an engaged team member in this phase.

[Check](#) how to engage teams more in Elearning.



Ripening

Fully integrated: the newbie doesn't need full-time training anymore. Just-in-time training here and then will keep the work constant and productive. The newbie reached full maturity, just as the plant. You'll start collecting fruits and outcomes.

[Know](#) more about just-in-time training.